

## Safety and Quality Manager/Director Energy Storage (m/f/d)

Location: Erlangen, Germany

### About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

### Job Description

We are seeking people for our team who thrive in a fast-paced environment, are ready to grow with the company, and willing to demonstrate deep ownership of their work as we continue to build the most resilient, clean, and cost-effective power system.

In this job, you will report to the Chief Operating Officer and be responsible for driving the thinking, program development, and culture around safety and quality management. To do this, we need a person with practical hands on experience in field and production work, the capability to lead high impact program implementation, and the interpersonal skills to motivate behavioral changes.

### Responsibilities

#### Develop Standards

- Work with project, construction, and service managers to develop safety standards and quality review programs.
- Work with the technology team to review safety and quality standards in product development. Serve as a proactive team member for the elimination of risks in design and production where possible.
- Lead the Fluence Safety Committee to develop company- wide safety standards that represent industry best practices and comply with applicable regulations.

## Lead Implementation

- Initiate and lead programs to create a sustainable world class safety and quality culture. Communicate and engage people at all levels and roles in safety and quality.
- Develop and conduct trainings on a variety of topics related to safety and quality programs, initiatives and awareness.
- Lead activities related to achieving or maintaining ISO or other certifications.
- Analyze trends, identify and build action plans to improve safety and quality initiatives, and present recommendations to the COO and other Fluence leaders.

## Maintain and Improve

- Conduct or oversee the investigation of work-related incidents, ensures complete reporting and recommendations for remedial action.
- Perform energy storage site inspections in conjunction with project and service managers. Identify non-compliance issues and proactively works with team to recommend/implement corrective actions on potential health and safety hazards.
- Prepares and maintains budgets related to safety and quality initiatives.
- Maintain a system of record for safety and quality initiatives.

## Qualifications

- Bachelor's degree in engineering, industrial management, safety, or quality related discipline from an accredited college/university
- Minimum of five (5) years of leadership in field, production, or other relevant area of experience, in electric power, construction, or manufacturing. Experience with battery energy storage projects a plus
- 5-10 years of experience in safety technical areas such as Fall protection, LOTO; Electrical (arc flash, PPE, trouble shooting, high voltage); FR Protective Clothing Requirements, grounding and bonding, Confined Space Entry; and Hot Work Permitting; Trenching and Excavation; Scaffolding; Craning, Hoisting, and Rigging, conducting hazard assessments, incident investigations, developing hazard control programs, and developing and publishing written safety and compliance programs
- In-depth knowledge of OSHA regulations (Federal and applicable State programs), enforcement directives and ANSI/NPFA/ACGIH/NIOSH consensus standards
- Ability to effectively communicate, build relationships across levels and functions, and influence at all levels of an organization
- A global leader that champions change, enlists the supports of others, handles conflict in a constructive way
- Ability to manage, lead, and coordinate multiple projects at once

## Behaviors and Outlooks

- Willing to exemplify Fluence values of Responsible, Agile, Leading, and Fun
- A great teammate, always willing to help, and ready to collaborate with others
- Demonstrated examples of ownership over your work and the ability to influence others
- Create value through understanding the overall business objectives and willing to be judged on your contributions
- Ability to travel 10-25%
- Requires good written and spoken English, German writing or speaking a strong positive, additional language skills are additive

## This is how you get in contact with us - simply and directly

[fluenceenergy.com](https://fluenceenergy.com)

If you want to know more about our company before applying

Contact person of this job advertisement is Mrs. Martina Franz:

[careersgermany@fluenceenergy.com](mailto:careersgermany@fluenceenergy.com)

We value equal opportunities and look forward to applications from people with disabilities.