

## Senior Industrial Process Engineer (m/f/d)

Location: Erlangen, Germany

### About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

### Job Description

This role is responsible for overseeing the production of Fluence energy storage products by contract manufacturers. The Senior Industrial Process Engineer will ensure quality and cost effectiveness of contract manufacturers by providing recommendations to manufacturing processes, sub-supplier evaluation, and product engineering change recommendations. This role will support the Contract Manufacturing program manager in evaluating current and potential manufacturing partners. The role will also execute continuous improvement processes to ensure the highest quality and cost effectiveness of Fluence outsourced manufacturing.

### Responsibilities

- Monitor and evaluate the production of Fluence products during manufacturing by contracted supply partners
- Update production schedules based on direct observation of manufacturing and metrics as reported by multiple points in the supply chain
- Recommend changes to manufacturing process to appropriately balance speed, quality, and cost control
- Recommend product changes to improve manufacturability to improve speed, quality or cost of manufacturing
- Evaluate the effectiveness of manufacturer quality and testing processes
- Coordinate the daily processes and activities with production partner during critical production phases such as ramp-up and recovery periods
- Assist in the continuous development of Fluence's requirements for contracted partners

- Facilitate communications between Fluence Project Management and manufacturing partners

## Required Qualifications

A BS or MS in Mechanical Engineering or a related technical degree (e.g. Industrial Engineering) is preferred. The ideal candidate will have 10+ years of experience in Manufacturing and Process Quality, including having worked for a small size / mid-size company undergoing rapid growth. Required skills include:

- A minimum of 10 years experience in Manufacturing, Manufacturing Management, Manufacturing Process Engineering
- Knowledge and experience with ISO 9001/14001 and other relevant standards for global manufacturing
- Proven ability to learn quickly in a fast moving, dynamic environment
- Possesses strong interpersonal communications skills with a proven ability to coordinate with diverse internal and external teams globally
- Demonstrates sound business judgment
- Takes individual initiative while being a collaborative team player
- Works dynamically, across multiple teams and projects concurrently, in a technical business environment
- Possesses an entrepreneurial drive for getting things done and a “whatever it takes” attitude
- Has excellent English verbal and writing skills and international experience; additional languages are a plus
- Proficiency in a foreign language, especially Korean or Chinese, is desirable.
- Travel of 50% or greater is required for this role

## This is how you get in contact with us - simply and directly

[fluenceenergy.com](https://fluenceenergy.com)

Please send us your complete application documents including language skills, education certificates, work references and cover letter at [careersgermany@fluenceenergy.com](mailto:careersgermany@fluenceenergy.com).

Only complete application documents can be considered.

Fluence Energy **IS AN EQUAL OPPORTUNITY EMPLOYER** and fully subscribes to the principles of Equal Employment Opportunity, to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital or familial status.