

VP of Product Realization (m/f/d)

Location: Erlangen, Germany

About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

Job Description

This role reports to the CTO and is responsible for managing the development of products for all Fluence energy storage platforms. The role has responsibility for the Agile development process to ensure timely completion of project milestones to ensure release schedules are met and also ensures the efficacy of the development QA process. In a broader context, this role manages coordination between development teams, the PLM organization, and Sales Engineering. This position is also responsible for the management of lab facilities, scheduling, and associated logistics.

Responsibilities

- This role is primarily responsible for Product planning and scheduling of technical development teams, in coordination with the product roadmap, using Agile methodologies. An understanding Agile and its use for both software and hardware development is necessary. The role will require a commitment to using Agile and expanding its use within the organization.
- Product line and feature development planning is guided by the product roadmap determined by PLM. This role requires coordination with the roadmap and provides process and schedule related input to the roadmap development process.
- Product development budgets are managed by the Product Realization organization which also develops the annual overall development budgets.
- As a part of overall development planning activities, the management of lab & testing facilities is part of the responsibility of the Product Realization organization. This role

will oversee the facility management including the planning of modifications and the oversight of lab technicians to support the activities of the development teams.

- Development planning and processes will support and comply with Fluence Quality Assurance requirements. The Product Realization organization will manage QA processes throughout the development cycle in coordination with the Fluence Quality organization and embedded QA team members.
- Finalization of products, including documentation and all materials necessary for product release are the responsibility of the Product Realization organization. Continued development of the release process is also a key responsibility.

Required Qualifications

- A Bachelor's or Master's Degree in computer science, engineering, or another technical field
- A minimum of 15 years of product development and previous management experience
- Experience with managing product development to technical standards conformity
- Excellent German and English verbal and writing skills, international work experience, and willingness to travel
- A business oriented and creative mindset with sound business judgment
- Excellent interpersonal and communications skills with a proven ability to work among diverse cultures
- Experience working dynamically, across multiple teams and projects concurrently, in a technical business environment
- Adoption of the Fluence values of Leading, Agile, Responsible, and Fun
- Entrepreneurial drive for getting things done and a "whatever it takes" attitude
- Collaborative, team player, workstyle with a willingness to coach and empower people
- Trustworthiness and Humility

This is how you get in contact with us - simply and directly

fluenceenergy.com

Please send us your complete application documents including language skills, education certificates, work references and cover letter at careersgermany@fluenceenergy.com.

Only complete application documents can be considered.

Fluence Energy **IS AN EQUAL OPPORTUNITY EMPLOYER** and fully subscribes to the principles of Equal Employment Opportunity, to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital or familial status.