

## EMEA Regional Safety and Quality Manager (m/f/d)

Location: Erlangen, Germany

### About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

### Job Description

We are seeking people for our team who thrive in a fast-paced environment, are ready to grow with the company, and willing to demonstrate deep ownership of their work as we continue to build the most resilient, clean, and cost-effective power system.

In this job, you will report to the Global Safety and Quality Manager and be responsible for driving the thinking, program development, and culture around safety and quality management for the EMEA region.

The EMEA regional Manager will be creating, implementing and managing the Safety and Quality programs. At this time, this individual will not be managing direct reports.

### Responsibilities

- Initiate and lead programs to create a sustainable world class safety and quality culture
- Communicate and engage people at all levels and roles regarding safety and quality
- Develop and conduct trainings on a variety of topics related to safety and quality programs, initiatives and awareness
- Develop and maintain Regional EMEA Standards
- Work with the technology team to review safety and quality standards in product development. Serve as a proactive team member for the elimination of risks in design and production where possible

- Lead the Fluence Safety Committee Quarterly, to develop company- wide safety standards that represent industry best practices and comply with applicable regulations
- Work with project, construction, and service managers to develop safety standards and quality review programs
- Lead internal audits to achieving or maintaining ISO or other certifications for the EMEA region
- Conduct or oversee the investigation of work-related incidents, ensures complete reporting and recommendations for remedial action
- Identify non-compliance issues and proactively works with team to recommend/implement corrective actions on potential health and safety hazards
- Maintain a system of record for safety and quality initiatives

## Required Qualifications

- Bachelor's degree required; background in engineering, industrial management, safety, or quality related discipline preferred
- Minimum of Three (3) years of leadership in field, production, or other relevant area of experience, in electric power, construction, or manufacturing. Experience with battery energy storage projects a plus
- 5-7 years of experience in safety technical areas
- In-depth knowledge of Safety Regulations in Germany
- Ability to effectively communicate, build relationships across levels and functions, and influence at all levels of an organization
- Ability to manage, lead, and coordinate multiple projects at once
- Willing to exemplify Fluence values of Responsible, Agile, Leading, and Fun
- A great teammate, always willing to help, and ready to collaborate with others
- Create value through understanding the overall business objectives and willing to be judged on your contributions
- Ability to travel 25%
- Requires good written and spoken English and German

## This is how you get in contact with us - simply and directly

[fluenceenergy.com](https://fluenceenergy.com)

Please send us your complete application documents including language skills, education certificates, work references and cover letter at [careersgermany@fluenceenergy.com](mailto:careersgermany@fluenceenergy.com).

Only complete application documents can be considered.

# FLUENCE

A Siemens and AES Company

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Fluence Energy **IS AN EQUAL OPPORTUNITY EMPLOYER** and fully subscribes to the principles of Equal Employment Opportunity, to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital or familial status.

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