

R&D-Project Manager and Scrum-Master (m/w)

Location: Erlangen, Germany or Arlington, US

About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

Job Description

In a multi-disciplined environment with Hardware- and Software Engineers working on all technical aspects of Battery Energy Storage Systems you will:

- Guide, coach and motivate Agile teams spread across the globe
- Enable the team to provide value to their customer/stakeholders with the goal of achieving results in line with the organization's values, principles, and business objectives
- Manage stakeholders and other interfaces, such as testing facilities
- Act as a change agent in the team and the surrounding organization to help changing culture and mindset
- Organize and facilitate the Scrum meetings (Sprint Planning, Sprint Review, Daily Stand-Ups, Sprint Retrospective etc.)
- Remove impediments for the team and the project (issue identification and resolution)
- Coach the team applying Agile principles and practices, help the team as a servant leader to grow and getting better and lead the team by example
- Facilitate collaboration within the team and outside roles
- Protect the team from outside interference

- Ensure that Scrum and other relevant methods are understood and train them
- Ensure governance, e.g. effort tracking within Sprints using Jira, documentation within Wiki (Confluence)
- Guide the team to develop metrics and estimates, and periodically evaluate the process to become better in making predictions and reducing risks
- Participate in Communities of Practices (CoP) for Scrum Masters to share experience and improve processes within the organization

Qualifications

- Bachelor's degree in electrical engineer, computer science, information technology or any related field
- Certified Scrum Master (e.g. PSM 1 / PSM 2)
- SAFe know-how or similar is an asset
- 2+ years of experience as a Scrum Master, Agile Coach or other relevant role
- Profound knowledge of agile principles and methods
- Strong collaboration and team development skills
- Not afraid to improvise when the situation warrants
- Strong facilitation, coaching and mentoring skills
- Strong organizational capabilities
- Experience in working with virtual, globally distributed teams
- A team player that likes to work in a multicultural environment
- Written and spoken English on a proficient level is a must, additional language like German is a plus
- PMP / other Agile certifications are a plus

Qualified candidates are requested to submit a resume and cover letter at careers@fluenceenergy.com for consideration.

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity, to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital or familial status.

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