

EMEA Safety and Quality Manager (m/f/d)

Location: Erlangen, Germany

About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

Job Description

In this job, you will report to the Global Safety and Quality Manager and be responsible for driving the thinking, program development, and culture around safety and quality management for the EMEA region.

Your field of responsibility - challenging and future-oriented

- Initiate and lead programs in cooperation with global guidelines and regional obligations to create a sustainable world class safety and quality culture.
- Communicate and engage people in the region at all levels and roles regarding safety and quality.
- Develop together with the global organization and conduct trainings regionally on a variety of topics related to safety and quality programs, initiatives, and awareness.
- Develop and maintain Regional EMEA Standards based on regional obligations and global requirements.
- Work with the technology team (R&D department in Fluence) to review safety and quality standards in product development as well as in our electrical laboratory located in Erlangen. Serve as a proactive team member for the elimination of risks in design and production where quality is a key.

- Lead the regional Fluence Safety Committee Quarterly, to develop company- wide safety standards that represent industry best practices and comply with applicable regulations.
- Work with the regional and global team to further improve the ISO implementation within the region and support to further implement the ISO standards into the global organization
- Lead internal audits to achieving or maintaining ISO or other certifications
- Conduct or oversee the investigation of work-related incidents, ensure complete reporting and recommendations for remedial action and report from region to global.
- Proactively identify non-compliance issues and work with team to recommend/implement corrective actions on potential health and safety hazards within the region together with the construction managers and PMs onsite.
- Maintain a system of record for safety and quality initiatives (global standard).
- Provide support to customer acquisition and deployment teams on adherence to customer Safety and Quality requirements. Interacting with customer representatives and developing Fluence standards to ensure compliance is maintained in target markets across EMEA.
- Proactively engaging with industry stakeholders and representing Fluence on industry forums for the development of best practices and standards for Energy Storage.

Skills & Qualifications - solid and adequate

- Bachelor's degree required; background in in electro-technical engineering, industrial management, safety, or quality related discipline preferred
- Minimum of five (5) years of deep quality management experience in projects with further focus on safety production, or other relevant area of experience, in electric power, construction, or manufacturing; Experience with battery energy storage projects a plus.
- Minimum 5 years of experience in safety technical areas
- In-depth knowledge of Safety Regulations in Germany with appreciation of safety regulations in other EU countries
- Deep knowledge on ISO standards and its requirements and how to turn company logic into ISO logic
- Ability to effectively communicate, build relationships across levels and functions, and influence at all levels of an organization
- Ability to manage, lead, and coordinate multiple projects at once
- Fluent English required, German required, other languages a plus

Behaviors & Outlooks

- Willing to exemplify Fluence values of Responsible, Agile, Leading, and Fun
- A great teammate, always willing to help, and ready to collaborate with others
- Create value through understanding the overall business objectives and willing to be judged on your contributions
- Willingness and ability to travel internationally is required
- Curiosity and ability to ensure a high standard of quality in a fast changing and developing environment

This is how you get in contact with us - simply and directly

fluenceenergy.com

Please send us your complete application documents including language skills, education certificates, work references and cover letter at careersgermany@fluenceenergy.com.

Only complete application documents can be considered.

Fluence Energy **IS AN EQUAL OPPORTUNITY EMPLOYER** and fully subscribes to the principles of Equal Employment Opportunity, to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital or familial status.