

## R&D-Project Manager and Scrum-Master (m/f/d)

Location: Erlangen, Germany or Arlington, US

### About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

### Job Description

The job as Scrum Master within Fluence is positioned in the Technology Team, responsible for all technology and product development for our company. Your direct report will be the VP Product Realization in a team of Scrum Masters and Project Manager dedicated to the management and successful completion of our technology roadmap. In your role you will also manage the interface and work closely with the product managers from our Product Management Team.

### Your field of responsibility - challenging and future-oriented

In a multi-disciplined environment with Hardware- and Software Engineers working on all technical aspects of Battery Energy Storage Systems you will:

- Organize and facilitate the Scrum meetings (Sprint Planning, Sprint Review, Daily Stand-Ups, Sprint Retrospective etc.)
- Support implementation and management of a regular reporting process for the top management
- Ensure governance, e.g. effort tracking within Sprints using Jira, documentation within Wiki (Confluence)
- Guide the team to develop metrics and estimates, and periodically evaluate the process to become better in making predictions and reducing risks
- Enable the team to provide value to their customer/stakeholders with the goal of achieving results in line with the organization's values, principles, and business objectives
- Manage stakeholders and other interfaces, such as testing facilities
- Administrate JIRA together with a team of Scrum Master
- Act as a change agent in the team and the surrounding organization to help changing culture and mindset

- Remove impediments for the team and the project (issue identification and resolution)
- Coach the team applying Agile principles and practices, help the team as a servant leader to grow and getting better and lead the team by example
- Facilitate collaboration within the team and outside roles
- Protect the team from outside interference
- Ensure that Scrum and other relevant methods are understood and train them
- Participate in Communities of Practices (CoP) for Scrum Masters to share experience and improve processes within the organization
- guide, coach and motivate Agile teams spread across the globe

## Skills & Qualifications - solid and adequate

- Bachelor's degree in electrical engineer, computer science, information technology or any related field
- Industry experience as a plus
- Certified Scrum Master (e.g. PSM 1 / PSM 2)
- SAFe know-how or similar is an asset
- 2+ years of experience as a Scrum Master, Agile Coach, or other relevant role
- Profound knowledge of agile principles and methods
- Strong collaboration and team development skills
- Not afraid to improvise when the situation warrants
- Strong facilitation, coaching, and mentoring skills
- Strong organizational capabilities
- Experience in working with virtual, globally distributed teams
- You are a team player that likes to work in a multicultural environment
- Written and spoken English on a proficient level is a must, additional language like German, Chinese, Korean or Spanish is a plus
- PMP / other Agile certifications are a plus

## This is how you get in contact with us - simply and directly

[fluenceenergy.com](https://fluenceenergy.com)

Please send us your complete application documents including language skills, education certificates, work references and cover letter at [careersgermany@fluenceenergy.com](mailto:careersgermany@fluenceenergy.com).

Only complete application documents can be considered.

Fluence Energy **IS AN EQUAL OPPORTUNITY EMPLOYER** and fully subscribes to the principles of Equal Employment Opportunity, to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital or familial status.