

Procurement Analyst for Contractors and Sustainability

Location: Arlington, VA or flexible

About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

Leading: Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

Are you passionate about manage and negotiate with contractors? If you are looking for an opportunity to apply your skills to develop and implement programs for contractor and sustainability in the supply chain, this may be the role for you.

Responsible: Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

- You will manage agreements for independent contractors, temporary employment agencies and consultants globally.
- You will ensure compliance with applicable laws and regulations.
- You will coordinate programs and initiatives for supply chain compliance and sustainability.
- You will develop policies, processes, and workflows to improve efficiency and to create value for Fluence and its customers.

Agile: Here at Fluence, we strive to continuously improve, to be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- You have a bachelor's degree with 3+ year of experience or equivalent 5+ experience in the field of managing contractor agreements.
- You have experience in drafting, negotiate and manage agreements.
- You are self-motivated; able to work both independently to complete tasks and respond to requests, as well as collaborating with others to utilize resources and knowledge of others in identifying quality solutions.
- You enjoy working in an international environment.

Fun: We are always looking for employees who are excited by challenges and the opportunity to be problem-solvers. Our entrepreneurial mindset allows for creativity, sense of urgency and fulfillment. Our employees love what we do and are passionate about the way we power our world.

We are well-connected and collaborate in teams inside and outside Fluence. We love to learn new things and share our knowledge with others. We are passionate to strive towards a sustainable future.

Please send your resume and cover letter to careers@fluenceenergy.com

We value equal opportunities and look forward to applications from people with disabilities. Fluence Energy IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity, to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, marital or familial status.