

Director of Internal Audit

Location: Continental US

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery, and integration in over 160 countries. Fluence works closely with customers as trusted advisors throughout their journey and provides advisory, financing, and project lifecycle services.

Leading

Are you looking to build a new organization within a fast-growing company? Are you a subject matter expert with proven leadership potential? Do you enjoy building positive working relationships with business stakeholders and enjoy teaching them how to improve their processes by embracing a controls-oriented mindset? Then Fluence's inaugural hire for the Internal Audit function might be the right role for you. Leadership opportunities will include:

- Building-out the company's Internal Audit function including its resourcing (internal & external), processes, budget, and deliverables
- Guiding business stakeholders in the remediation of internal control issues and providing support, training, and coaching to process owners
- Keeping Management, the Audit Committee, and the Board aware of emerging and evolving audit standards, regulations, and practices.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

- You will perform a risk assessment of the business and develop the annual Internal Audit plan for review and approval by the Audit Committee of the Board.
- You will work with the Corporate Controller and Finance team to prepare and execute a plan that achieves SOX compliance for Fluence within two years.
- You will grow and evolve the Internal Audit function beyond financial controls to review, assess and improve controls related to operational, strategic, reputational, regulatory and other risks.
- You will present and report to management and the Audit Committee, highlighting key operational and financial risks assessed, any control deficiencies identified, and remediation plans implemented.

Agile

Here at Fluence, we strive to continuously improve, to be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- Bachelor's degree in Accounting or other business major with relevant work experience in an internal audit function.
- CPA or CIA required. CISA a plus
- Minimum of 10 years of total experience, preferably with experience at a company that completed an IPO or an already public company.
- Strong understanding of SOX, COSO framework, and PCAOB standards. The hire should actively update their knowledge and understanding of regulations and best practices within the industry.

Fun

We are always looking for employees who are excited by challenges and the opportunity to be problem-solvers. Our entrepreneurial mindset allows for creativity, sense of urgency and fulfillment. Our employees love what we do and are passionate about the way we power our world.

- You enjoy working in a start-up environment, forming a new organization, and evolving commercial business models.

GET IN TOUCH

Please send your resume and cover letter to careers@fluenceenergy.com

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.