

# Senior Manager, Americas Commissioning

Location: Alpharetta, Georgia, (eligible for remote work)

## ABOUT FLUENCE

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery, and integration in over 160 countries. Fluence works closely with customers as trusted advisors throughout their journey and provides advisory, financing, and project lifecycle services.

## Leading

Fluence is entering 2021 with a robust portfolio of projects in the Americas, and we will be deploying multiple battery systems that are 100 MW/400 MWh or more. Our Commissioning Team will be leading the effort to start up these sites and will deploy our first Gridstack systems in the field. The Senior Manager, Americas Commissioning, will lead and continue to grow the team as we redefine what is possible in grid-scale energy storage. You will report to the Director of Global Commissioning as part of the Services and Commissioning organization.

## Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

- You will lead the regional Commissioning Team and interface with other stakeholders to ensure that projects are commissioned safely, with quality, on schedule, and on budget.
- You will own the safety culture, building on an established Fluence safety management system (SMS).
- You will evaluate headcount needs and hire/contract Commissioning Engineers to staff projects appropriately.

- You will oversee the training and professional development of the regional Commissioning Team.
- You will support, lead, and facilitate internal and external root Cause Analysis, Lessons Learned, and Management of Change Activities.
- You will develop new tools, implement processes, provide feedback, and work with other stakeholders to ensure continuous improvement of project execution.

## Agile

At Fluence, we strive to continuously improve, to be intellectually curious, and to be adaptive to the needs of our customers and employees. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- Leadership experience in electric utility or generation/operations/technical teams (Storage, Solar, Wind, Hydro, Coal, Gas).
- Experience leading safety efforts in an operational setting.
- Proven track record of technical problem-solving using a structured approach & complex analytics.
- Experience negotiating and managing contracts with 3<sup>rd</sup> party service providers.
- Successful track record of business process management to include project reporting/management, work execution, procure to pay, change management, workforce development and planning.

## Fun

We are always looking for employees who are excited by challenges and the opportunity to be problem-solvers. Our entrepreneurial mindset allows for creativity, sense of urgency and fulfillment. Our employees love what we do and are passionate about the way we power our world.

- The Fluence Commissioning Engineers are industrious and bright professionals, interested in new technologies, and eager to grow in their capabilities. The learning never stops at Fluence, as we continue to develop new products and embrace new technologies.
- As a leader on the Commissioning Team, you will be in a unique position to influence the continuous improvement of Fluence. You will see first-hand what is working well and what needs improvement. You will interact with many different stakeholders in the organization, to include Product Management, Sales, Project Management, Accounting, Engineering, and Services. You will have the opportunity and the support to make significant contributions to our success!

## GET IN TOUCH

Please send your resume and cover letter to [careers@fluenceenergy.com](mailto:careers@fluenceenergy.com)

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.