

Finance & Tax Functional Business Analyst

Location: Arlington, VA or continental US

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

The Functional Business Analyst is responsible for working alongside Fluence's IT and the respective functional unit to drive the execution of strategic programs and initiatives. Initiatives/Projects are typically defined to support the achievement of the Company's strategic objectives, both financial and operational.

This Functional Business Analyst position will serve as a connection point to align the IT delivery of services and tools to the Functional Business needs of the Finance and Tax teams. You will lead the collection and the translation of the functional business needs into technical specifications and tool configurations.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications. In this position you will:

- Project activities include the framing of the business requirements of the initiative scope and strategy, as well as leading the analysis, communications, planning and execution of the solution.
- This role will bridge IT and the Functional Business units to organize and prioritize demand initiatives.
- The role can span a variety of topics including process optimization, change management, technology evolution planning, standing up new business capabilities within the organization, or improving operational efficiencies.
- Anticipated projects will have high visibility and require that the ability to manage the scope and communications up and across the organization.

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact. For this role you will have the following qualifications:

- Bachelor's degree required in Finance or Accounting or Corporate Tax with a minor in Computer Science or Information Technology.
- Minimum 3-4 years' experience, ideally with Consulting firm or in a Finance, Operations, or Strategy function preferred.
- Strong knowledge of Project Management principles and controls.
- More than 3 years of experience with managing large, cross-functional projects including defining operational plans, business requirements, setting project objectives and deliverables, establishing project timeline and budget, and managing execution.
- 1-2 years of experience with business process redesign, business analysis and change management is highly desired.
- Good and broad knowledge of Finance, Accounting and Tax corporate functions.
- General analytical skills for project evaluation including analysis of projects with economic, financial, risk and decision analysis.
- Experience in business case development and ability to effectively present business cases to business unit leadership.

- Customer driven with good oral and written communications skills and strong project management skills.
- General knowledge of the practices, procedures, and principles of performance analysis (trending, root cause and gap analysis) benchmarking and audit compliance.
- Ability to analyze organizational data and problems, interpret and recommend alternative courses of action, and implement intervention strategies to attain performance targets.

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

You will also lead the authorship of presentations, memorandums, and other deliverables to audiences that span multiple levels of the organization (including senior leadership).

GET IN TOUCH

Please send your resume and cover letter to careers@fluenceenergy.com.

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.