

# Salesforce Developer

Location: Arlington, VA (Flexible)

## ABOUT FLUENCE

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery, and integration in over 160 countries. Fluence works closely with customers as trusted advisors throughout their journey and provides advisory, financing, and project lifecycle services.

## Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

## Responsible

Fluence is defined by its' unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

- Work with internal stakeholders to develop custom solutions in Salesforce
- Create objects, fields, validations, etc.
- Integrate external systems' data
- Serve as primary contact for Salesforce administration and development

## Agile

Here at Fluence, we strive to continuously improve, to be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- Minimum 3 years of experience as a Salesforce Developer with Visualforce & Apex; at least five years of post-bachelor's degree work experience
- Salesforce Developer Certification is a bonus, but not required
- A good sense of humor
- Experience with visualization tools such as Power BI and/or automation tools such as Workato
- Love of Atlassian—documentation in Confluence, workflow in Jira, and dog pictures in Slack
- SQL and Python are also bonus... especially working with REST APIs

## Fun

We are always looking for employees who are excited by challenges and the opportunity to be problem-solvers. Our entrepreneurial mindset allows for creativity, sense of urgency and fulfillment. Our employees love what we do and are passionate about the way we power our world.

- You gotta love creating--we're still very young and there are tons of opportunities to create something where there was nothing or improve on what's already there.
- You're excited about creating a greener world
- You've got tons of ideas
- You don't like boredom

## GET IN TOUCH

Please send your resume and cover letter to [careers@fluenceenergy.com](mailto:careers@fluenceenergy.com)

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.