

## Director, Global Commissioning

Location: Arlington, VA or continental US

### ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22<sup>nd</sup> annual S&P Global Platts Global Energy Awards.

### Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

Fluence is currently deploying a robust portfolio of projects across the globe, including multiple battery systems that are 100 MW/400 MWh or more. Our Commissioning Team will be leading the effort to start up these sites and will deploy our first Gridstack systems in the field. The Director, Global Commissioning, will lead and continue to grow the team as we redefine what is possible in grid-scale energy storage. You will report to the Vice President, Services & Commissioning as part of the Services organization.

### Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications. In this role:

- You will own the safety culture and will be responsible for ensuring that Commissioning Engineers are exemplars of safe work practices.
- You will lead the global Commissioning Team and interface with other stakeholders to ensure that projects are commissioned safely, with quality and on schedule.
- You will have global Commissioning budget responsibility and lead the effort to actively manage commissioning soft costs & resource utilization
- You will oversee regional Commissioning leaders as they build a team of Commissioning Engineers to staff projects appropriately.
- You will oversee the training and professional development of the Global Commissioning Team.
- You will support, lead, and facilitate internal and external root Cause Analysis, Lessons Learned, and Management of Change Activities.
- You will develop new tools, implement processes, provide feedback, and work with other stakeholders to ensure continuous improvement of project execution.

## Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact. As a qualified candidate you have:

- Leadership & Direct Supervisory experience in electric utility or generation/operations/technical teams (Storage, Solar, Wind, Hydro, Coal, Gas).
- An undergraduate degree in a related engineering field with 5 to 7 years of professional work experience in a related field, such as industrial/utility construction, commissioning, project management, performance testing, and troubleshooting.
- Experience leading safety efforts in an operational setting.
- Proven track record of technical problem-solving using a structured approach & complex analytics.
- Passion for your work, and communication skills such that your passion motivates colleagues, clients, suppliers, and contractors.
- Experience negotiating and managing contracts with 3rd party service providers.
- Successful track record of business process management to include project reporting/management, work execution, procure to pay, change management, workforce development and planning.

## Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

- The Fluence Commissioning Engineers are industrious and bright professionals, interested in new technologies, and eager to grow in their capabilities. The learning never stops at Fluence, as we continue to develop new products and embrace new technologies.
- As the leader of the Global Commissioning Team, you will be in a unique position to influence the continuous improvement of Fluence. You will see first-hand what is working well and what needs improvement. You will interact with many different stakeholders in the organization, to include Product Management, Sales, Project Management, Accounting, Engineering, and Services. You will have the opportunity and the support to make significant contributions to our success!

## GET IN TOUCH

Please send your resume and cover letter to [careers@fluenceenergy.com](mailto:careers@fluenceenergy.com).

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.