

Finance Program Manager, PMO

Location: Arlington, VA, or continental US

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do you gravitate toward strategic improvement initiatives in finance excellence, commercial project management and project controls? Find the opportunity to drive process improvements an exciting prospect? Feel evangelical about the need for automation and digitalization in finance? Are you excited by the challenge of working in a start-up atmosphere with a purpose? Then this role could be for you.

You will lead and facilitate various enterprise-wide process improvement initiatives to enhance efficiencies and improve project performance. You will oversee the planning and execution of Finance Excellence programs and ensure alignment with Fluence strategies.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications. In this role you will:

- Managing the programs related to excellence in Finance, Commercial Project Management, and Project Controls - including coordination across other programs and stakeholders in IT, Project Management, Supply Chain, and Quality.
- Documenting process and systems gaps, working with internal and external partners – and present proposed solutions for assessment and prioritization.
- Coordinating and aligning with Business Process Owners and their respective initiatives, to provide a status update on their responsible projects - including progress, timeline, risks.
- Proactively communicating with key stakeholders, in an ongoing effort to ensure a common understanding of strategic initiatives, inspire teams, and validate concerns.
- Establishing project governance and the adherence to procedures and best practices

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact. As a qualified candidate you have:

- 8+ years experience in cross-functional program/project management, with a proven track record of leading initiatives towards successful implementation
- ERP and/or PM/PC software implementation experience preferred
- Hands-on experience in project financial management, commercial project management, project controls, procurement, and/or contracts management supporting EPC projects.
- Ability to facilitate decisions among senior leadership, based on dynamic and competing priorities
- Adept at seeing the big picture between overall strategy, company targets, and improvement programs
- Skilled in balancing structure with agility in complex and ambiguous circumstances
- Analytical, with the ability to clearly and concisely present data using various presentation, analytics, and other tools (Power BI, PowerPoint, Excel)
- Project Management certification a plus
- MBA preferred

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

- You have a passion for continuous process improvement.

- You enjoy interactive planning session and facilitating workshops and meetings of the mind to promote collaboration between cross-functional stakeholders, and stimulate creative thinking and solutions.
- You embrace ambiguity, and the opportunity to navigate the chaos and drive solutions towards measurable results.
- You are a self-starter and proactive in your approach towards driving collective wins among your colleagues, and embrace what each person brings to the table.

GET IN TOUCH

Please send your resume and cover letter to careers@fluenceenergy.com.

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.