Full Stack Development Manager

Location: Continental US

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

As a Full Stack Development Manager, you will have the opportunity to lead a small team of developers working with our Product and Technical teams to evolve our product. Your team will be responsible for developing applications that help improve energy storage. You will work with other teams within Fluence Energy to ensure delivery of a comprehensive suite of applications that will support all our products.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications. In this role you will:

- Manager, mentor and lead a small globally distributed team.
- Lead the efficient delivery of applications and technology products, ensuring high quality and innovative development.

- Work with Product Management team(s) to define requirements.
- Build roadmaps and lead prioritization, balancing structure and planning for a fast-paced technology unit.
- Translate technical and design artifacts into fully functional features for external users by developing well-designed, testable, and efficient HTML, CSS and Node.js components.
- Prepare technical design specifications based on functional requirements and analysis documents.
- Review functional requirements, analysis and design documents and provide feedback.

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact. As a qualified candidate you have:

- Bachelors degree in Computer Science or Engineering required. Masters Degree preferred
- 8-10 years experience in design, development, implementation and support in a web environment.
- 3-5 years minimum managing small diversely located teams
- Technical understanding of the following technology: Javascript, HTML, CSS, JavaJ2EE, Spring, Node.js, Vue.js
- Experience in design and code review and writing required design and analysis documents for applications.
- Strong written and verbal communications skills
- Ability to effectively communicate with and tailor communication to peers, stakeholders, direct reports and senior leadership.

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

The team is diverse, located across the world and collaborates daily. The ability to work within a highly matrixed, distributed team (and business unit) is essential.

GET IN TOUCH

Please send your resume and cover letter to careers@fluenceenergy.com.

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.