

## IT Front Office Director

Location: (Arlington, VA, or Continental US)

### ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22<sup>nd</sup> annual S&P Global Platts Global Energy Awards.

### Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

In this role, as the Project Management Office Leader, (IT Front Office) you will manage the IT intake of demands supporting Finance, Tax, HR, Supply Chain & Product Life Cycle demands and associated integrations. You will direct the functional business analysts to lead the transition to proactive planning with the functional teams in order to meet the anticipated growth and operational sustainability of the overall organization.

Your will greatly influence and definition of the Vision and the Mission for the IT team.

### Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

- You will lead multiple initiatives supporting procurement, product manufacturing, financial planning, HRIS and reporting with a high degree of integration to expediate data delivery and improve data quality between the various tool kits / systems of CRM, ERP, SRM and PLM.
- Lead and grow a techno-functional team between 4-6 direct reports
- Participate and lead many segments of the IT strategic roadmap
- Manage external partner engagements for delivery of optimum solutions to benefit and enable growth of Fluence

## Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- 15+ years of experience with progressive technology and program management & at least 10 in leadership roles in direct and matrixed environments.
- Cross knowledge of NetSuite (or alternate ERP), Salesforce, HRIS Systems, Supply Chain Tools and experience leading Integration initiatives are highly desirable
- Lead functional engagement meetings and build the delivery timelines internally or with external partners for various organizational initiatives
- Manage the progress of the programs and deliver the updates to executive leadership
- Establish, define, lead, implement and oversee the IT front office processes for consistency and efficiency.
- Assist in building the Fluence IT Budget as well as the IT Roadmap
- Bachelors degree in technology or related field is required

## Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

The role will be based in Fluence Corporate IT's (FIT) Virginia office (remote candidates will be considered), and will report to the Director of IT, with close interaction with Functions, Product, Engineering, and Commercial teams. The role will grow over time as Fluence scales its products to new customers, types of energy assets, and markets.

## **GET IN TOUCH**

Please send your resume and cover letter to [careers@fluenceenergy.com](mailto:careers@fluenceenergy.com).

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.