

# Project Site Manager

Location: Philippines

## ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services. We combine the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens Energy Storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing systems design, engineering, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22<sup>nd</sup> annual S&P Global Platts Global Energy Awards.

## Leading

Do others come to you to seek insights from your experience or subject matter expertise? Are you excited by the challenge of doing something new and working in a start-up atmosphere with a purpose? Do you genuinely enjoy learning, coaching, sharing, and developing people for continuous improvement? Does the thought of having your own team energize you or scare you?

Our Site Managers are entrusted to lead the construction of our BESS Projects to achieve successful completion meeting by exceeding the expectations of all stakeholders. They are the “Captain / Parent” on site who always represents Fluence, protecting and keeping the Project site safe from harm by anticipating risks but also new opportunities. They are always making and changing action plans, constantly communicating with our Customer and Contractors, with continuous follow up on execution to ensure that the most important actions are concluded every day and as soon as possible. When the project experiences issues and challenges (such as the Pandemic, Accidents, delays in construction work), they are physically, mentally, and emotionally present to provide reassurance, confidence, clarity and control. As the “Captain” they locally represent Fluence with key external stakeholders such as the local contractors, local government officials, suppliers, and others.

This position reports into Fluence Philippines Project Manager.

### **Responsible**

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications. We seek those who are:

- Strong owners and leaders of their Project team, providing guidance in construction planning to the project team, interfacing and working with the project manager to minimize risk and maximize business performance
- Champions for Health and Safety who lead by example by actively coaching and challenging those who do not have a high standard.
- Leaders of customized Health, Safety, and Quality programs for the Project(s), who appreciate the unique risks and challenges for each site and do not just “Cut and Paste”
- Committed to establishing and maintaining a high-quality local project team comprised of individuals with the ownership, integrity, respect for themselves and others to foster exceptional teamwork and performance
- Developers of people, effective in sharing constructive feedback and improving the performance of themselves and others
- Experts in advanced project management with a proven record for pre-planning key activities to ensure all materials, equipment and personal are available before work is started
- Experienced in consistently achieving time on budget delivery through advanced planning and risk management through mitigating actions
- Strong communicators and relationship builders who give / earn trust and respect of the client team and internal project, engineering, commissioning and business administrators
- Experienced in reading Engineering, mechanical and civil drawings as well as specifications to ensure that the project is being built as per design
- Oversee contractors, sub-contractors to ensure quality and schedule are met
- Strong electrical background
- Strong collaborators with Head Office Finance, HR, and Legal teams to comply with daily, weekly, and monthly reporting requirements

## Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee’s needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- Appreciation and Understanding that Projects plans and schedules are continuously changing with responses on site, e.g. schedule delays, emergencies or other problems
- Ability to assess risks (short term and mid term) to make quick decisions within the authority of the Site Manager
- Ability to know when issues and challenges need to be discussed, aligned, and approved with the Project Director
- Ability to re-arrange activities and communicate them to ensure that the program remains on track. ( In consultation with the SPM ).
- Track the actual progress against planned report on progress on a weekly and monthly basis with corrective action plans.
- Experience to have mitigating actions for every issue and challenge that the project is facing
- Ability to evaluate and assess construction methods to determine cost-effectiveness of plans
- Ability to change and adjust work processes, meeting agendas, communication channels, and other ways of working that are inefficient

## Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

## GET IN TOUCH

Please send your resume and cover letter to [careers@fluenceenergy.com](mailto:careers@fluenceenergy.com).

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.