

APAC Regional Health, Safety, Environment & Quality Manager

Location: Manila Philippines, Melbourne Australia or Singapore

About Fluence

Fluence, a Siemens and AES company, is the leading global energy storage technology solutions and services company that combines the agility of a fast-growing technology company with the expertise, vision, and financial backing of two industry powerhouses. Building on the pioneering work of AES Energy Storage and Siemens energy storage, Fluence's goal is to create a more sustainable future by transforming the way we power our world. The company offers proven energy storage technology solutions designed to address the diverse needs and challenges of customers in a rapidly transforming energy landscape, providing design, delivery and integration in over 160 countries. Fluence works closely with customers throughout their journey and provides advisory, financing, and project lifecycle services.

Leading

We are seeking people for our team who thrive in a fast-paced environment, are ready to grow with the company, and willing to demonstrate deep ownership of their work as we continue to build the most resilient, clean, and cost-effective power system.

As Regional HSEQ Manager, you will report to the VP for Project Delivery with support from the Global Safety and Quality team, and be responsible for driving the thinking, program development, and culture around safety and quality management systems, and the Health and Environment policies and plans across the Asia Pacific Region.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications. The successful applicant will;

Develop Standards:

- Work with project, construction, and service managers to develop HSEQ standards and programs for both regional and local country initiatives.
- Work with the technology teams to review safety and quality standards in product development. Serve as a proactive team member for the elimination of risks in design and production where possible.
- Provide policy, procedure and plan development and support for Health and Environment, ensuring the Project Delivery teams in each country have the required plans in place for customer projects, and site activities.
- Participate in the Fluence Safety Committee to help develop company-wide safety standards that represent industry best practices and comply with applicable regulations.
 - Lead the regional safety committees

Lead Implementation:

- Initiate and lead programs to create a sustainable world class Health, Safety, Environment and Quality culture. Communicate and engage people at all levels and roles in HSEQ. Develop and conduct trainings on a variety of topics related to HSEQ programs, initiatives, and awareness for both regional and global teams.
- Lead activities related to achieving or maintaining ISO or other certifications.

- Analyze trends, identify and build action plans to improve safety and quality initiatives, and present recommendations to the global SQ director, and other Fluence leaders.

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact by ensuring;

Maintain and improve:

- Conduct or oversee the investigation of work-related incidents, ensures complete reporting and recommendations for remedial action.
- Perform energy storage site inspections in conjunction with project and service managers. Identify non-compliance issues and proactively works with team to recommend/implement corrective actions on potential HSEQ hazards.
- Prepares and maintains budgets related to HSEQ initiatives.
- Maintain a system of record for HSEQ initiatives.

Skills, Knowledge & Experience

- Bachelor's Degree in Engineering or alternatively significant (five years plus) experience in similar role with demonstrated success is preferred
- Experience in EPC construction and project management
- Minimum 10 years' experience in HSEQ, preferably in a matrixed organization in Power, Energy storage and / or Renewables

- Must have strong verbal and written communication skills to be able to effectively communicate with key stakeholders, ability to develop relationships across all facets of the business and build advocacy for APAC HSEQ
- Ability to write – convey complex messages succinctly and with clarity
- Ability to professionally communicate at all levels including C level
- Ability to work to tight deadlines and handle pressure, to prioritize and multitask within a fast-paced, challenging and highly interactive deadline-driven environment
- Medium travel is possible

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

With teams across the region, you will enjoy working among many different and diverse cultures, respectfully supporting and engaging, at many levels, in the pursuit of winning projects.

Celebrating our success when we win, and ensuring lessons learnt, to continuously improve our winning strategies, together as a regional team, with a can-do attitude and passion for success in a high-performance culture.

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity, to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.