

## FP&A Director

Location: Continental US

### ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22<sup>nd</sup> annual S&P Global Platts Global Energy Awards.

### Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

Are you interested in managing the financial planning and analysis function at a fast-growing company? Are you looking to provide critical financial insights into the financial performance of the group of companies operating across the world? Then our FP&A Director might be the right role for you.

### Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications. In this role:

- You will take a lead on FP&A Operational Decision Support function and manage budgeting, forecasting and financial analysis of actual results on a consolidated level of a group of companies.
- You will partner with the Regions, Business Units and Central Functional groups to manage their financial performance results.
- You will drive finance automation efforts in terms of various ERP integrations, implementation of Business Intelligence tools, etc.
- You report directly to the VP Finance Corporate FP&A

### Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact. What should an interested candidate bring to Fluence?

- Minimum 10 years of managerial experience in FP&A roles. Energy or energy storage business knowledge is an advantage.
- Proven team leadership and strong communication skills.
- Capability to manage the financial performance of the group of companies, operating in a high growth environment, on track with budget and other defined goals.
- Demonstrated experience in automating finance analysis processes.
- Bachelor's, and preferably Master's, degree(s) with a major in accounting, business administration, finance or equivalent training.

### Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

- You enjoy working in a high growth environment, and evolving commercial business models.
- You contribute to building a sustainable business of global scale.

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.