

EMEA Regional Safety and Quality Manager (m/f/d)

Location: Erlangen, Germany (home office, flexible)

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision, and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery, and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

In this position you will report to the EMEA Vice President Delivery with a working relationship with the Global Safety and Quality Team and be responsible for driving the thinking, program development, and culture around safety and quality management in EMEA region.

- Initiate and lead programs to create a sustainable world class Health, Safety, Environment and Quality culture. Communicate and engage people at all levels and roles in HSEQ.
- Develop and conduct trainings on a variety of topics related to safety and quality programs, initiatives, and awareness for regional teams.

- Provide policy, procedure and plan development and support for Health and Environment, ensuring the Project Delivery teams in each country have the required plans in place for customer projects, and site activities.
- Analyze trends, identify and build action plans to improve safety and quality initiatives, and present recommendations to the global SQ director, and other Fluence leaders.
- Participate in the EMEA regional business continuity team

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

- Develop regional safety and quality standards as applicable by local law
- Work with project managers, construction site managers, and service managers to develop HSEQ standards and programs for both regional and local country initiatives.
- Help build or review project safety plans, emergency actions plans, site induction/orientation plans and security plans as applicable
- Manage Project Safety and quality officers throughout the EMEA region
- Be responsible for the Regional offices compliance regarding safety related regulatory requirements to include both project sites and regional offices.
- Participate in the Fluence Safety Committee to help develop company- wide safety standards that represent industry best practices and comply with applicable regulations.
- Lead the EMEA regional safety committee
- Conduct or oversee the root cause analysis and investigation of work-related incidents, ensures complete reporting and recommendations for remedial action.
- Perform energy storage site inspections in conjunction with project and service managers. Identify non-compliance issues and proactively work with team to recommend/implement corrective actions on potential health and safety hazards.
- Prepares and maintains budgets related to EMEA safety and quality initiatives.
- Maintain a system of record for safety and quality initiatives.

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our

partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- Bachelor's degree required. Advanced degree or certification in a occupational safety or electrical engineering preferred experience in similar role with demonstrated success is preferred
- 7+ years relevant experience on a construction site
- Strong verbal and written communication skills required
- Ability to speak english fluently
- Ability to professionally communicate at all levels including C level
- Ability to work to tight deadlines and handle pressure, to prioritize and multitask within a fast-paced, challenging and highly interactive deadline-driven environment
- Detailed oriented
- Problem solving skills
- ISO 9001 , ISO 45001 knoweldge preferred but not required
- Energy Storage knowledge preferred but not required

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

Although this position is out of Germany, this position will be working with team members around the globe. This position is a remote position, but we may ask you to travel to the Erlangen office 25% of the time. We may also ask for international travel to various project sites or other fluence offices 25% of the time.

GET IN TOUCH

Please send your resume and cover letter to careersgermany@fluenceenergy.com.

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.