

Job Title: Intellectual Property and Patent Engineer
Location: (Arlington, VA, or Continental US)

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

As the Intellectual Property Engineer, you will assist with the strategic IP efforts of the company's Technology group. This is an excellent opportunity for an IP expert looking to work in a corporate environment with high opportunity for growth and broad exposure to a variety of significant patent experiences. The individual will work closely with a diverse and talented group of engineers to build Fluence's patent portfolio, including identifying patentable inventions, aiding engineers in drafting invention disclosures, and conducting research and analysis needed to protect IP, including analysis of competitive patents. The role will work both with internal stakeholders as well as external patent attorneys.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

- Maintain a strong knowledge of Fluence product lines and associated industry technologies and use that knowledge to inform IP generation and management work.
- Work closely with internal and external product and project teams.
- Conduct due diligence analysis and support for mergers/acquisitions, patent portfolio integration, patent validity studies, strategic patent transactions and freedom to operate analysis and strategy.
- Monitor and assess competitive IP.
- Lead efforts to mine for patents with Fluence's product teams and prepare materials to be used in patent applications.
- Lead analysis of external IP portfolios to evaluate the scope and enforceability of the IP, ownership rights, as well as current and potential value
- Identify, develop and implement strategic patent transactions.
- Analyze and advise the company on navigating identified IP risks
- Collaborate with in-house and outside counsel on challenges to third party patents and other IP disputes.

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- Bachelor's degree in a technical field such as Engineering, Physics, Computer Science, or related field. JD preferred but not required.
- Experience in a corporate (in-house) IP department/team or IP law firm highly preferred.
- Expertise in Intellectual Property Management. Patent Agent Certification preferred but not required.
- 5+ years' experience in IP-related disciplines such as patent drafting, patent application, patent prosecution, and patent competitive analysis.
- Familiarity with patent database software.
- Knowledge and understanding of fundamental patent terminology, processes, requirements, and systems.
- The candidate must have strong collaboration skills, analytical skills, business acumen, and the ability to bridge the technical and commercial aspects of the work effectively.
- Extremely detail oriented.
- Must have the ability to influence senior executive decisions and have strong written and verbal communication and presentation skills.

- Must have the ability to approach IP with a strategic mindset. The ability to prioritize issues and manage multiple projects, setting priorities for self and team members is essential.
- Must be capable of working independently and as part of a team. Relevant industry experience (e.g., Energy) or in highly regulated environments is preferred but not necessary.

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

GET IN TOUCH

Apply [Here](#)

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.