

Senior UI/UX Designer

Location: Arlington VA or remote work in USA

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

The Senior UI/UX Designer will perform as a member of a dynamic software engineering team developing cutting edge energy storage tools. The Senior UI/UX Designer will collaborate with cross functional teams to bring advanced Fluence Operating Systems to life. The role will be responsible for driving research, designing solutions, and working with development teams and subject matter experts to deliver joyful experiences to customers for existing and new products.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

Key responsibilities include:

- Own user research and usability testing across multiple product teams
- Gather and analyze user feedback and activity, and iterate to enhance the user's experience
- Able to take ideas from concept to wireframe to prototype to production
- Able to formulate interactive and responsive designs and provide art direction
- Work with commercial and sales teams to evaluate attractiveness of new offerings
- Communicate design intent to technical and non-technical stakeholders

- Collaborate with developers, testers, and subject matter experts to create intuitive experiences
- Own design system evolution and its implementation across multiple products
- Experience with HTML5/CSS

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

Minimum Requirements:

- Bachelor's degree in relevant field
- 5+ years of experience working in direct collaboration with product teams, developers, testers and cross-functional stakeholders
- 5+ years of experience as a user experience designer, interaction designer, or similar role
- Experience managing multiple projects, communicating timelines, and executing
- Experience capturing day-to-day activities in JIRA or similar tool
- Detail-oriented with strong oral and written communication skills
- Interest in diving into and solving ambiguous problems
- Able to work independently with little day to day guidance and achieve targets and goals, but also be collaborative

Preferred Experience:

- Experience in industry standard UI/UX tools to include the following: Sketch, Adobe Suite of Products, Invision
- Experience programming using Javascript

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

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Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.