Software Engineering Manager

Location: Arlington VA or remote work in USA

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

As a Software Engineering Manager, you will lead and mentor a team of developers as well as work with the Product and Technical Teams to help evolve the product. You will develop applications that help improve the user experience and fulfill the customer needs. You will lead the efficient delivery of applications and technology products, ensuring high quality and innovative development. The team will look to you to solve complex questions on best practices and best methodologies for implementations. You will work with other teams within the organization to help define and clarify requirements, as well as translate high level concepts into technical requirements.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

The Incumbent will have:

- Experience with code reviews, design, and analysis
- Experience in Jest, RSpec, or similar Unit Testing Frameworks
- Experience in the following programming languages: Javascript, Ruby
- Experience in Node.js server-side javascript

- Experience with React or similar framework
- Experience in creating and managing microservices
- Experience using github or a similar version control system
- Experience developing software using the Agile/Scrum methodology
- Strong oral and written communication skills
- Experience capturing day to day activities in JIRA

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- The preferred candidate will have a background in Bachelors degree in Computer Science, Engineering, or related technical field
- 8-10 years' experience in design, development, implementation, and support in a web environment
- 3-5 years minimum managing diversely located teams
- Experience evaluating and implementing new and state-of-the-art technology to address challenging customer problems
- Experience in forming design/analysis of a system or new requirements
- Provide team leadership and influence application vision
- Able to work independently with little day to day guidance and achieve targets and goals

Desired Skills:

- Familiarity with MySQL and MongoDB
- Familiar with Continuous Integration

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

GET IN TOUCH

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.