

Energy Storage Commissioning Manager

Location: Continental US

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

The commissioning manager is responsible for the safe and effective efforts of a team of commissioning technicians and engineers assigned to a geographically and technically diverse portfolio of projects. Safety measures also include:

- Ensure tools, personnel, equipment is available timely for executing commissioning tasks at all assigned field locations.
- Contribute technical knowledge to the commissioning team.
- Consult with Engineering and Technology teams on product specifications, procedures, drawings, check sheets, and technical documentation.
- Support and participate in commissioning audits and inspections for continual work improvements, safety, and quality assurance.
- Monitor, oversee and track the development and execution of commissioning plans, schedules, and budgets.

- Influence cross-functional teams to support the commissioning project portfolio to meet all scheduling, budgeting, and quality requirements.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications. The Energy Storage Commissioning Manager will:

- Influence the safety culture of the Fluence Americas Commissioning team.
- Evaluate headcount needs and recommend hire/contract Commissioning Engineers to the Americas Senior Manager to staff projects appropriately.
- Oversee the training and professional development of commissioning engineers and technicians; utilize technical knowledge to produce new and modified commissioning engineering procedures.
- Support internal and external root Cause Analysis, Lessons Learned, and Management of Change Activities.
- Develop new tools, implement processes, provide feedback, and work with other Commissioning Managers and leaders to ensure continuous improvement of project execution.
- Define performance excellence and acceptance criteria for the complete commissioning and acceptance testing of the following systems: 1) project networks, communications, and control systems; 2) balance of plant relay protection, metering, HVAC, fire suppression, and electrical systems; 3) battery subsystems; 4) inverter subsystems.

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact. As a qualified candidate you have:

- BS or MS degree in a related engineering field with 5 to 10 years of professional work experience in a related field, such as industrial/utility construction or operations, commissioning, performance testing, and troubleshooting.
- Supervisory experience in electric utility or generation/operations/technical teams (Storage, Solar, Wind, Hydro, Coal, Gas).
- Experience monitoring and supervising 3rd party service providers.
- Experience with business processes related to reporting/management, work

execution, procure to pay, change management, workforce development and planning.

- Willingness and ability to manage commissioning at field locations located domestically and internationally. Must be willing to accept work assignments that require significant (>50%) overnight travel from home, including weekends and holidays.
- Ability to provide effective remote technical support as needed to other commissioning teams.
- Demonstrated hands on field experience in an electric utility-scale or process-heavy industrial environment, including but not limited to equipment and instrumentation acceptance testing, performance testing, troubleshooting, installation, startup/shutdowns, commissioning, and turnarounds.

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

- The Fluence Commissioning Engineers and Managers are industrious and bright professionals, interested in new technologies, and eager to grow in their capabilities. The learning never stops at Fluence, as we continue to develop new products and embrace new technologies.
- As a leader on the Commissioning Team, you will be in a unique position to influence the continuous improvement of Fluence. You will see first-hand what is working well and what needs improvement. You will interact with many different stakeholders in the organization, to include Product Management, Sales, Project Management, Accounting, Engineering, and Services. You will have the opportunity and the support to make significant contributions to our success!

GET IN TOUCH

Please apply directly to the role on LinkedIn [here](#)

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.