

Senior Program Manager

Location: (Arlington, VA, or Continental US)

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision, and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery, and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards.

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose?

In this role you will work hand in hand with smart and experienced development engineers and product managers organized in Agile Teams. You will be planning and ensuring our product development programs stay on track and on budget. You will be exposed to the Executive Leadership when presenting the status of your programs and proposing trade-offs for course correction.

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

As a program manager, you'll analyze your programs with a broad, high-level view of the activities being developed by different Agile Teams. Your primary responsibility is to ensure that milestones in your program are agreed and understood by the respective Agile Team. You're also responsible for making sure that your programs stay on track and on budget.

You can think of yourself as a "meta-project manager," strategically and simultaneously orchestrating all program's intertwined projects being developed by different teams resulting in a deliverable product to our customers. In this role you will:

- Planning and monitoring program execution.
- Project coordination and managing project interdependencies.
- Creating and managing a budget.
- Cross-project resource management.
- Identifying and addressing problems and risks.
- Program documentation.
- Stakeholder communications, negotiations, and problem-solving.
- Aligning or realigning deliverables with program outcomes.

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact. What should an interested candidate bring to Fluence?

- 8+ years of experience in project management or program management with cyber-physical products.
- 4+ in leadership roles in matrixed environments.
- Having been exposed to Agile and cross knowledge of Jira/Atlassian, NetSuite, Salesforce.
- Bachelor's degree in Engineering or related field is required.
- PMI certification or master's degree is desired.

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

We are always looking for people who are excited by challenges and the opportunity to be problem-solvers. Our entrepreneurial mindset allows for creativity, sense of urgency and fulfillment. Fluent love what they do and are passionate about changing the way we power our world.

The role will be based in Fluence Corporate Office in Arlington, Virginia office (remote candidates will be considered), and will report to the Sr. Director of Program Management, under the CPO. The role will grow over time as Fluence scales its products to new customers, types of energy assets, and markets.

GET IN TOUCH

Please apply directly to the role on LinkedIn [here](#)

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.