

Product Compliance Manager (m/f/d)

Location: Erlangen, Germany; Arlington, VA, US or Flexible

ABOUT FLUENCE

Fluence, a Siemens and AES company, is the global market leader in energy storage technology solutions and services, combining the agility of a technology company with the expertise, vision and financial backing of two well-established and respected industry giants. Building on the pioneering work of AES Energy Storage and Siemens energy storage, our goal is to create a more sustainable future by transforming the way we power our world. Providing design, delivery and integration, Fluence offers proven energy storage technology solutions that address the diverse needs and challenges of customers in a rapidly transforming energy landscape.

Fluence currently has more than 2.4 gigawatts of projects in operation or awarded across 24 countries and territories worldwide. We topped the Navigant Research utility-scale energy storage leaderboard in 2018 and were named one of Fast Company's Most Innovative Companies in 2019. In 2020, our sixth-generation Tech Stack won Commercial Technology of the Year at the 22nd annual S&P Global Platts Global Energy Awards

Leading

Do others come to you for your subject matter expertise? Are you excited by the challenge of working in a start-up atmosphere with a purpose? Fluence is looking for a Product Compliance Manager with knowledge of lithium-ion battery energy storage systems and low voltage power systems up to 1500Vdc

Your responsibilities will include:

- Specifying certification or product compliance requirements for Fluence energy storage systems
- Manage and drive key product compliance evaluations, like Risk Assessments and other functional evaluations as part of internal design process and for compliance to CE and UL product safety standards, as well as other regional standards for markets in which Fluence operates
- Ongoing consulting and support regarding CE marking and UL certification

- Coordinating compliance activities with necessary testing agencies both domestic and international
- Preparation of Product Compliance documentation
- Support our Procurement and Sourcing Department to ensure that system and product components complete certifications requirements
- Work jointly with the Product Development team to ensure that product compliance development items are properly documented and on-track
- Work towards continuous improvements and effectiveness of product compliance processes
- Ability to travel domestically and internationally about 20% of the time

Responsible

Fluence is defined by its unwavering commitment to safety, quality, and integrity. We take personal ownership in what we do, developing trust in our relationships with internal and external stakeholders. We firmly believe in having honest, forthcoming, and fair communications.

- Deep knowledge of North American and European Regulations and Directives applicable to Battery Energy Storage Systems, especially for Low Voltage, Battery Safety and Electromagnetic Compatibility
- Interest and ability to learn regional standards for other key markets in which Fluence operates or plans to operate
- 5 or more years of working experience as CE/UL coordinator, safety engineer/manager or similar role
- Technical Bachelor's or Master's degree from an accredited institution
- Fluency in English, knowledge of German is a big plus
- Proficient knowledge of word processing, spreadsheet, PowerPoint, and Salesforce applications
- Dedication and commitment to results in a dynamic and fast developing environment

Agile

Here at Fluence, we strive to continuously improve, be intellectually curious and be adaptive to our customers and employee's needs. Collaboration is key, both in our partnerships with our customers, and with each other. Fluence prioritizes the most critical efforts that allow for the greatest impact.

- Ability to work collaboratively in remote teams
- Experience working with Agile development methodologies
- Excellent communication and presentation skills
- Innovative and creative problem-solving skills

Fun

Working on transforming a fundamental part of our society is exciting and fulfilling. It requires creativity, diversity of ideas and backgrounds, and building trust to effect change and move with speed. We respect our coworkers and customers. We listen to what others have to say, and we are inclusive.

Apply

Fluence uses LinkedIn Talent Hub to manage our recruitment process. To be considered for this and all roles at the company, [applicants must apply directly on LinkedIn here.](#)

Fluence IS AN EQUAL OPPORTUNITY EMPLOYER and fully subscribes to the principles of Equal Employment Opportunity to ensure that all applicants and employees are considered for hire, promotion, and job status without regard to race, color, religion, sex, national origin, age, disability, veteran status, sexual orientation, marital or familial status.